DIVERSITY AND INCLUSION TOOLKIT

This is a web-based toolkit on diversity and inclusion designed for Leaders, Managers, Supervisors, and HR and EEO Representatives.

Following the Council’s mission, the toolkit is intended as a resource to enhance and advance each State agency’s diversity and inclusion efforts.

Creating an environment of involvement, respect & connection
Concepts & practices into action

EXISTING POLICY

Principles to guide leaders
Statutes & Regulations

FROM DIVERSITY TO INCLUSION

Statewide Demographics
Recruitment-at-a-glance
Workforce Planning
DEL Reporting Capabilities

D&I BEST PRACTICES

Selective Placement Program
Interview Questions
Recruitment Work Group
Recruitment Toolkit

ANALYZING STATISTICS

TRAINING & DEVELOPMENT

Diversity Curriculum
D&I Icebreakers
Selection Interviewing
Mentoring
Conflict Resolution

Recruitment Strategies

Strategic Planning
Climate Surveys
Building Community Relationships
Guidelines for a Diversity Committee

The number of tools in this toolkit may grow over time. In addition, as events warrant, the tools included in the toolkit will be updated.